



Cardinal Rules

All employees and contractors working for us have to comply with the following Cardinal Rules:



All Personal Protective Equipment (PPE) required for a given task must be properly used. This applies in particular but not exclusively to the use of:



- Seat belts when driving
- Appropriate fall protection equipment when working at height



Entry into confined spaces is only allowed for competent persons and with a Permit to Work signed by the responsible superior



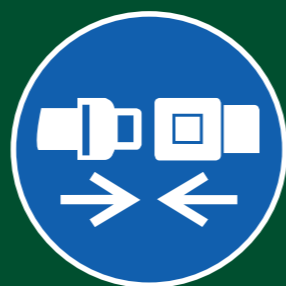
All relevant safety procedures, signs, warning and emergency signals must be well known and strictly followed



Standing in areas under suspended loads and near the operating areas of mobile equipment is forbidden



Equipment has to be properly isolated from all inherent energy sources and must be tested to ensure it cannot start or move prior to conducting any tasks



Driving for the company is done in strict accordance with local laws and company requirements



Workplace should be kept clean, tidy and safe



The use of or being under the influence of alcohol or illegal drugs shall not be allowed at the workplace or during work time



Safeguards must be in place before equipment is (re)started



All occupational incidents are reported and investigated to identify the root causes and to set up corrective actions and lessons learned



Tools and equipment must be checked before use to ensure their proper working condition



Everyone should take care about safety, take immediate actions and report all unsafe situations