

INVITATION
TO THE REGULAR GENERAL ASSEMBLY OF SHAREHOLDERS
OF THE COMPANY

« HEIDELBERG MATERIALS HELLAS S.A. »

Reg. Nr. of S.A. 6033/03/B/86/29

GEMI Number 120582807000

The Board of Directors of the société anonyme operating under the trade name "HEIDELBERG MATERIALS HELLAS S.A.", whose offices are situated in Aspropyrgos, in accordance with the Company's Articles of Association (Article 30), invites Messrs. Shareholders on **Monday, March 30th, 2026**, at **10:00** at the company's premises, in Aspropyrgos, 17th km Athens - Korinth National Road for the Regular General Assembly in order to decide on the following topics of the agenda:

1. Submission and approval of the Financial Statements for the year 2025, along with the attached annual reports of the B.o.D. and the Certified Auditor Accountant audit report.
2. Release of the B.o.D. and the Certified Auditor Accountant from any responsibility for the proceedings of 2025.
3. Approval of the actions and decisions of the B.o.D. during 2025.
4. Approval of remunerations paid to Members of the B.o.D. during 2025 and determination of the B.o.D. fees for out – of - duty services that will be paid from 01.01.2026 up to 31.12.2026.
5. Election of one ordered auditor and one alternate for 2026 and determination of their remuneration
6. Various announcements.

Those of the Shareholders, wishing to participate to the General Assembly, possessing at least one common share are obliged, according to the Law and according to Article 33 of the Articles of Association, to prove by any means such capacity at the date of the General Assembly. Legal entities that are shareholders participate through their representatives.

In case of a pledge on the shares, the proof of shareholder status is conducted by the relevant written certification of the pledgee.

PROCEDURE FOR VOTING BY REPRESENTATIVE

According to the Law and the Articles of Association, shareholders may participate in the General Assembly, either in person or by proxy appointed in writing or through electronic means and may be another shareholder or not. Those of minor age, incapable of doing business and the legal entities may be represented by their legal representatives.

Representative acting for several shareholders may cast votes differently for each shareholder.

The appointment and revocation of representative /-s shall be in writing or electronically. The power of attorney and any other authorization documents for those representing the shareholders must be submitted duly completed and signed at the offices of the Company (HEIDELBERG MATERIALS HELLAS SA 17th Km Athens-Korinth, Aspropyrgos) at least before the meeting of the General Assembly.

Aspropyrgos, March 4th, 2026
The Boards of Directors

A handwritten signature in blue ink, consisting of a stylized, cursive script that is difficult to decipher. The signature is written over a horizontal line.