INVITATION

OF EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY UNDER THE NAME

"HEIDELBERG MATERIALS HELLAS S.A."

S.A. Register No. 6033/03/B/86/29

Commercial Registry No. 120582807000

The Board of Directors of the Société Anonyme under the name "HEIDELBERG MATERIALS HELLAS S.A." having its registered offices in Aspropyrgos, Attica following its resolution and in accordance with Article 30 of the Company's Articles of Association, invites its Shareholders, on November 30th 2026, day Monday and time 10.00 a.m. at the Company's registered office, at Aspropyrgos Beach, 17th km of the New National Road Athens - Corinth, to an Extraordinary General Meeting to decide on the following single item of the agenda:

SOLE ITEM: Extraordinary distribution of part of the special reserve of article 48 of Greek Income Tax Code (I.T.C.) and special reserve of Law 3296/2004.

The Shareholders who wish to participate in the General Meeting, holding at least one common share, must, in accordance with the law and Article 33 of the Articles of Association, prove this status by any means on the day of the General Meeting. Shareholders that are legal entities participate in the General Meeting by its representatives.

In case of shares pledge, the proof of the shareholding status is provided by presenting the relevant written confirmation of the pledgee.

PROCESS FOR EXERCISING THE RIGHT TO VOTE BY A REPRESENTATIVE

Pursuant to the Law and the Articles of Association of the Company, each shareholder may attend the General Meeting either in person or by a proxy appointed in writing or by electronic means, who may or may not be another shareholder. Minors, persons incapable of legal capacity and legal entities shall be represented by their legal representatives.

A representative acting for more than one shareholder may vote differently for each shareholder.

The appointment and revocation of a representative(s) shall be made in writing or by electronic means. The powers of attorney and any other authorization documents of those representing the shareholders must be submitted, duly completed and signed, at the Company's offices (HEIDELBERG MATERIALS HELLAS S.A., 17th km Athens-Corinth, Aspropyrgos) no later than before the convention of the General Meeting.

Aspropyrgos, November 2nd 2026

The Board of Directors